

GRATTON SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2017-2018

STEP	BA+CREDENTIAL	BA + 42	BA + 54	BA + 66	BA + 78
1	46,833	48,237	49,684	51,175	52,710
2	47,770	49,202	50,678	52,199	53,764
3	48,725	50,186	51,692	53,243	54,839
4	49,700	51,190	52,726	54,308	55,936
5	50,694	52,214	53,781	55,394	57,055
6	51,708	53,258	54,857	56,502	58,196
7	52,742	54,323	55,954	57,632	59,360
8	53,797	55,409	57,073	58,785	60,547
9	54,873	56,517	58,214	59,961	61,758
10	55,970	57,647	59,378	61,160	62,993
11		58,800	60,566	62,383	64,253
12		59,976	61,777	63,631	65,538
13		61,176	63,013	64,904	66,849
14		62,400	64,273	66,202	68,186
15			65,558	67,526	69,550
16			66,869	68,877	70,941
17			68,206	70,255	72,360
18				71,660	73,807
19				73,093	75,283
20				74,555	76,789
21					78,325
22					79,892
23					81,490
24					83,120

1. Teachers with outside experience may be placed no higher than step five.			
2. All units to be applied to the salary schedule must be verified by 9/15.			
3. Full time employees have the option of taking insurance benefits (health, dental, and/or vision) or \$5427 (family). (employees hired prior to 10/11/11)			
4. Full time employees hired after October 2012 must be enrolled in a health plan.			
5. Full time employees hired have the option of enrolling in a vision and/or dental plan.			
6. Effective 7/1/14 - Health benefits for new hires are capped at \$9,500			
7. Effective 7/05 Longevity increases: 8 hour employee - completion of 15 years of continuous service an additional \$300 per year, 20 years \$500 per year, 25 years \$1000 per year...4-8 hour employee-completion of 15 years of continuous service an additional \$200 per year, 20 years \$300 per year, 25 years \$500 per year..1-4 hour employee - completion of 15 years of continuous service an additional \$100 per year, 20 years \$200 per year, 25 years \$300 per year			
8. Effective 7/05 ... Master's Degree Stipend = \$1500			
Adjusted Salary Schedule - Board Action November 8, 2016			

GRATTON SCHOOL DISTRICT									
CLASSIFIED EMPLOYEES									
2017-2018 SALARY SCHEDULE									
I	II	III	IV						
INSTRUCTIONAL AIDE / LIBRARIAN / YARD DUTY	ADMINISTRATIVE ASSISTANT	MAINTENANCE/ GROUNDSKEEPER	MEDIA AIDE	Yard Duty - Substitute					
STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	\$ PER HOUR
1	11.40	1	13.76	1	15.48				11.40
2	11.86	2	14.31	2	16.10				
3	12.33	3	14.88	3	16.74				
4	12.82	4	15.48	4	17.41				
5	13.33	5	16.10	5	18.11				
6	13.86	6	16.74	6	18.83				
7	14.41	7	17.41	7	19.58				
8	14.99	8	18.11	8	20.36				
9	15.59	9	18.83	9	21.17				
10	16.21	10	19.58	10	22.02				
11	16.86	11	20.36	11	22.90				
12	17.53	12	21.17	12	23.82				
13	18.23	13	22.02	13	24.77				
14	18.96	14	22.90	14	25.76				
15	19.72	15	23.82	15	26.79				
16	20.51								
2008-2009 add step 16 to column I (by board action, 8/11/08) Adjusted Salary Schedule - Board Action November 8, 2016									
FULL-TIME									
Effective 7/1/14 annual health costs for new hires are capped at \$9500									
Full time employees have the option of taking insurance benefits (health, dental, and/or vision) or \$5427 (family). (employees hired prior to 10/11/11)									
Full-time employees that are hired after October 2012 must be enrolled in a health plan.									
Full-time employees have the option of enrolling in a vision and/or dental plan.									
FULL-TIME AND PART-TIME									
Effective 7/05 Longevity increases: 8 hour employee - completion of 15 years of continuous service an additional \$300 per year,									
20 years \$500 per year, 25 years \$1000 per year...4-8 hour employee-completion of 15 years of continuous service an additional \$200 per year,									
20 years \$300 per year, 25 years \$500 per year...1-4 hour employee - completion of 15 years of continuous service an additional \$100 per year,									
20 years \$200 per year, 25 years \$300 per year									

Stipends/Job Description

Yearbook 300.00 Sarah

1. Monitor that each teacher is taking pictures throughout the year.
2. Keep track of due dates.
3. Assemble pictures online.
4. Submit final product.

Garden Coordinator 300.00 Sheila

1. Coordinate and educate staff.
2. Monitor water and condition throughout the year.
3. Schedule improvements.
4. Grant writing or organize special projects.
5. Organize the shed and tools.
6. Take care of livestock.

Sixth Grade Camp 500.00 Samantha

1. Discuss and educate students about camp.
2. Coordinate with outdoor representative general pre-camp presentation.
3. Accompany sixth graders to camp for 5 days and 4 nights.

PE Equipment Coordinator 100.00 Rexann

1. Organize PE shed.
2. Order equipment when needed.

History of Stipends

8/10/15

Dropped:

Reading Buddies	150.00
Bike Rodeo	50.00
Play Day	100.00
Red Ribbon Week	100.00
Science Fair	100.00
Student Council	1,000.00

Increased:

Garden Coordinator from 200.00 to 300.00

Added:

Dance Chaperone	100.00
-----------------	--------

7/20/16

Dropped:

Dance Chaperone	100.00
-----------------	--------

Added:

PE Coordinator	100.00
----------------	--------

6/1/17

Dropped

Literary Conference	100.00
---------------------	--------

Special Project Stipend

In order for a project to be considered for a stipend provide the following to the office:

- Description of program/ project/ work proposed.
- Breakdown of tasks and the hours that are associated with completing them outside of school.
- Rationale of why the work cannot be performed within the compensated work day.
- Will this be an ongoing project? If so, is there potential to streamline and reduce hours in the future.

Be prepared to present the above information to the Board at the next available board meeting.