

GRATTON SCHOOL DISTRICT CERTIFICATED ANNUALLY SALARY SCHEDULE					2020-2021
STEP	BA+CREDENTIAL	BA + 42	BA + 54	BA + 66	BA + 78
1	51,634	53,181	54,776	56,421	58,113
2	52,667	54,245	55,872	57,549	59,275
3	53,720	55,330	56,989	58,700	60,461
4	54,794	56,437	58,129	59,874	61,670
5	55,890	57,566	59,292	61,071	62,903
6	57,008	58,717	60,478	62,292	64,161
7	58,148	59,891	61,688	63,538	65,444
8	59,311	61,089	62,922	64,809	66,753
9	60,497	62,311	64,180	66,105	68,088
10	61,707	63,557	65,464	67,427	69,450
11	61,707	64,828	66,773	68,776	70,839
12	61,707	66,125	68,108	70,152	72,256
13	61,707	67,448	69,470	71,555	73,701
14	61,707	68,797	70,859	72,986	75,175
15	61,707	68,797	72,276	74,446	76,679
16	61,707	68,797	73,722	75,935	78,213
17	61,707	68,797	75,196	77,454	79,777
18	61,707	68,797	75,196	79,003	81,373
19	61,707	68,797	75,196	80,583	83,000
20	61,707	68,797	75,196	82,195	84,660
21	61,707	68,797	75,196	82,195	86,353
22	61,707	68,797	75,196	82,195	88,080
23	61,707	68,797	75,196	82,195	89,842
24	61,707	68,797	75,196	82,195	91,639

1. Teachers with outside experience may be placed no higher than step five.						
2. All units to be applied to the salary schedule must be verified by 9/15.						
3. Full time employees have the option of taking insurance benefits (health, dental, and/or vision) or \$5427 (family). (employees hired prior to 10/11/11)						
4. Full time employees hired after October 2012 must be enrolled in a health plan.						
5. Full time employees hired have the option of enrolling in a vision and/or dental plan.						
6. Effective 7/1/18 - Health benefits for new hires are capped at \$10,000						
7. Effective 7/05 Longevity increases: 8 hour employee - completion of 15 years of continuous service an additional \$300 per year, 20 years \$500 per year, 25 years \$1000 per year... 4-8 hour employee-completion of 15 years of continuous service an additional \$200 per year, 20 years \$300 per year, 25 years \$500 per year... 1-4 hour employee - completion of 15 years of continuous service an additional \$100 per year, 20 years \$200 per year, 25 years \$300 per year						
8. Effective 7/05 ... Master's Degree Stipend = \$1500						
Adjusted Salary Schedule - Board Action October 14, 2019						
Revised - 10/14/19						
Effective Date - 8/1/19						

**GRATTON SCHOOL DISTRICT
Supplemented Hourly Certificated Staff
2020-2021 SALARY SCHEDULE**

I	Music Director	II	Resource Specialist	III	Speech & Language Pathologist
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STEP	\$ PER HOUR	STEP	\$ PER HOUR	STEP	\$ PER HOUR
1	35.62	1	50.00	1	80.00
2	35.62	2	50.00	2	80.00
3	35.62	3	50.00	3	80.00
4	35.62	4	50.00	4	80.00
5	35.62	5	50.00	5	80.00

Board Approved 11-18-19
Revised 11-18-19
Effective 11-18-19

GRATTON SCHOOL DISTRICT											
CLASSIFIED EMPLOYEES											
2020-2021 HOURLY SALARY SCHEDULE											
I	II	III	IV	V	VI						
INSTRUCTIONAL AIDE / LIBRARIAN / YARD DUTY/ LUNCH AIDE	ADMINISTRATIVE ASSISTANT	MAINTENANCE/ GROUNDSKEEPER	MEDIA AIDE	Yard Duty Substitute	Lunch Supervisor						
STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	STEP \$ PER HOUR	\$ PER HOUR	\$ PER HOUR	STEP	\$ PER HOUR	STEP	\$ PER HOUR	STEP	\$ PER HOUR
1 15.75	1 23.06	1 15.75	1 17.06	15.00		1	17.06	1	17.06	1	17.06
2 16.38	2 23.98	2 16.38	2 17.74			2	17.74	2	17.74	2	17.74
3 17.04	3 24.94	3 17.04	3 18.45			3	18.45	3	18.45	3	18.45
4 17.72	4 25.94	4 17.72	4 19.19			4	19.19	4	19.19	4	19.19
5 18.43	5 26.98	5 18.43	5 19.96			5	19.96	5	19.96	5	19.96
6 19.17	6 28.06	6 19.17	6 20.76			6	20.76	6	20.76	6	20.76
7 19.94	7 29.18	7 19.94	7 21.59			7	21.59	7	21.59	7	21.59
8 20.74	8 30.35	8 20.74	8 22.45			8	22.45	8	22.45	8	22.45
9 21.57	9 31.56	9 21.57	9 23.35			9	23.35	9	23.35	9	23.35
10 22.43	10 32.82	10 22.43	10 24.28			10	24.28	10	24.28	10	24.28
11 23.33	11 34.13	11 23.33	11 25.25			11	25.25	11	25.25	11	25.25
12 24.26	12 35.50	12 24.26	12 26.26			12	26.26	12	26.26	12	26.26
13 25.23	13 36.92	13 25.23	13 27.31			13	27.31	13	27.31	13	27.31
14 26.24	14 38.40	14 26.24	14 28.40			14	28.40	14	28.40	14	28.40
15 27.29	15 39.94	15 27.29	15 29.54			15	29.54	15	29.54	15	29.54
16 28.38											
2008-2009 add step 16 to column I (by board action, 8/11/08) Adjusted Salary Schedule - Board Action October 14, 2019											
FULL-TIME											
Effective 7/1/18 annual health costs for new hires are capped at \$10000											
Full time employees have the option of taking insurance benefits (health, dental, and/or vision) or \$5427 (family). (employees hired prior to 10/11/11)											
Full-time employees that are hired after October 2012 must be enrolled in a health plan.											
Full-time employees have the option of enrolling in a vision and/or dental plan.											
FULL-TIME AND PART-TIME											
Effective 7/05 Longevity increases: 8 hour employee - completion of 15 years of continuous service an additional \$300 per year,											
20 years \$500 per year, 25 years \$1000 per year...4-8 hour employee-completion of 15 years of continuous service an additional \$200 per year,											
20 years \$300 per year, 25 years \$500 per year...1-4 hour employee - completion of 15 years of continuous service an additional \$100 per year,											
20 years \$200 per year, 25 years \$300 per year											
Revised - 10/14/2019											
Effective Date - 7/1/19											

GRATTON SCHOOL DISTRICT SUPERINTENDENT ANNUALLY SALARY SCHEDULE 2020-2021



STEP

1	115,500
2	117,810
3	120,166
4	122,569
5	125,020
6	127,520
7	130,070
8	132,671
9	135,324
10	138,030

1. Full time employees have the option of taking insurance benefits (health, dental, and/or vision) or \$5427 (family). (employees hired prior to 10/11/11)
2. Full time employees hired after October 2012 must be enrolled in a health plan.
3. Full time employees hired have the option of enrolling in a vision and/or dental plan.
4. Effective 7/1/18 - Health benefits for new hires are capped at \$10,000
5. Effective 7/05 Longevity increases: 8 hour employee - completion of 15 years of continuous service an additional \$300 per year, 20 years \$500 per year, 25 years \$1000 per year...4-8 hour employee-completion of 15 years of continuous service an additional \$200 per year, 20 years \$300 per year, 25 years \$500 per year..1-4 hour employee - completion of 15 years of continuous service an additional \$100 per year, 20 years \$200 per year, 25 years \$300 per year
6. Effective 7/05 ... Master's Degree Stipend = \$1500

Adjusted Salary Schedule - Board Action October 14, 2019

Revised - 10/14/19

Effective - 7/1/19